

RECRUITMENT FOR MARKETING HEAD AND EMPLOYER MANAGEMENT HEAD FOR ROZGAR BAZAAR – AN EMPLOYMENT LINKAGE PLATFORM BY GOVT. OF DELHI

The Delhi Skill and Entrepreneurship University (DSEU) has been established through an act of the Legislative Assembly of the National Capital Territory of Delhi, namely the "Delhi Skill and Entrepreneurship University Act, 2019 (DELHI ACT 04 OF 2020) to provide quality education in applied sciences and skill education. The University came into existence on 15th August 2020 vide Notification dated 14.08.2020.

The Delhi Skill and Entrepreneurship University (DSEU) is planning to develop a public-private employment linkage platform for blue and grey collar workforce called ROZGAR BAZAAR and is looking for experienced and efficient professionals to support DSEU in the following:

 a) designing overall marketing strategy and managing marketing & branding for the platform
 b) managing employer onboarding and relationship to ensure continuous high-quality demand on the platform

DSEU is looking forward to launching ROZGAR BAZAAR as an integrated job matching platform to facilitate employment linkages and livelihoods of job seekers in Delhi. The platform will be developed in partnership with an existing job portal and will have advanced functionality including smart matching, employer verification, placement tracking, skilling, counseling, and many other services to support people of Delhi in accessing meaningful employment opportunities.

	Name of Position	Head of Marketing
1.		
2.	Number of Positions	1 (one)
3.	Method of Recruitment	Contract based through open market
4.	Age Limit	Candidate should be below 40 years of age as on the date
		of the advertisement
5.	Period of contract	One Year (may be extended to 2 years, subject to review
		of performance)
6.	Remuneration (per month)	Rs. 2,00,000 - 2,50,000/-
7.	Minimum Qualification	Master's Degree in Business Administration or
		Marketing from a reputed university or Institution
8.	Experience	Essential Requirement:
		Minimum 8 years of professional experience in
		Marketing/Branding with focus on Digital
		Marketing with 4 years in a leadership capacity
		with accountability and responsibility for
		performance, including outcomes, budget,
		timelines, client, and stakeholder management
		Strong planning & implementation experience with
		ATL, BTL, and Digital Marketing including Social

1. Head of Marketing

9	Job Responsibilities and Duties	 Media Marketing, Paid marketing, Email & Mobile Marketing, etc. Strong knowledge of app campaigns for Google, Facebook, and Instagram ads Strong knowledge of programmatic (DV360) and affiliate marketing and Search Engine Optimization <u>Desirable Requirement:</u> Professional experience in Marketing with employment or tech-based organization Experience of leading at least 3 large-scale assignments/programs (involving strategy development, development of roadmap, implementation planning, PMU set up and implementation support) in the Marketing or Branding functions. Strong know-how of attributions tools (e.g., Appsflyer) Strategic thinker with strong analytical mindset and problem-solving skills Develop overall marketing strategy & budget allocation across ATL, BTL, and Digital Marketing Develop marketing execution plans, allocate budget & resources across channels with
		 acquisition targets Lead implementation of overall GTM strategy & milestones (product launch, customer acquisition) Manage and optimize campaigns across all digital channels including Google, Facebook, etc.
		• Lead a team of campaign managers, media buyers and analysts including vendor management and tracking performance, and suggesting improvement for effective marketing and banding
		 Actively review performance of existing marketing channels to optimize and scale effective channels Lead product marketing efforts by improving key conversion metrics through consumer journey
		 improvement in a scientific manner Communicate effectively to public and private partners, the marketing roadmap for the platform, progress update on implementation, and required interventions

2. Head of Employer Management

	Name of Position	Head of Employer Management
1.		
2.	Number of Positions	1 (one)
3.	Method of Recruitment	Contract based through open market
4.	Age Limit	Candidate should be below 45 years of age as on the date
		of the advertisement
5.	Period of contract	One Year (may be extended to 2 years, subject to review
		of performance)
6.	Remuneration (per month)	Rs. 1,50,000 - 2,00,000/-

7.	Minimum Qualification	Master's Degree in Sales or Business
		Administration from a reputed university or
		Institution
8.	Experience	Essential Requirement:
0.	Experience	 Minimum 8 years of professional experience in sales management, business development or customer relationship management with 4 years of experience in a leadership capacity in Sales or Business Development with accountability and responsibility for performance, including outcomes, budget, timelines, client, and stakeholder management Strong communication skills and an excellent storyteller & presenter Strong planning & implementation experience with stakeholder management, sales, and partnerships with multiple customers Desirable Requirement: Professional experience in Sales/Customer Management with employment or tech-based organization is preferred Experience of managing/leading at least two large-scale assignments/programs involving strategy development for sales, development of roadmap, implementation support Strategic thinker with strong analytical mindset
9	Job Responsibilities and Duties	 and problem-solving skills Develop strategy for onboarding maximum employers & ensuring continuous demand generation on platform Identify leads & plan outreach for market associations, MSMEs, larger recruiters, and staffing agencies Develop effective presentations for product offerings and solutions in an educational & informative manner Build & maintain effective long-term relationships & a high level of satisfaction with key decision makers at employer organizations & associations Lead demand management & employer relationship management with a team of account managers and partner/vendor organizations Actively review performance of existing employers across job roles and optimize outreach plan Communicate resolution and changes required to operationally drive customer success Communicate effectively to public and private partners, the employer management roadmap for the platform, progress update on implementation, and required interventions